GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

STARRED QUESTION NO:11
ANSWERED ON:17.07.2017
Violation of Labour Laws
Choudhary Shri Ram Tahal;Vasava Shri Mansukhbhai Dhanjibhai

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether the number of cases of violation of labour laws have increased in the country;
(b)if so, the details thereof and the reasons therefor along with the reaction of the Government thereto;
(c)whether the Government has undertaken any review of the working of the officers involved in the implementation of labour laws in the country; and
(d)if so, the details and the outcome thereof and if not, the reasons therefor?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (d): A statement is laid on the Table of the House.

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STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA STARRED QUESTION NO. 11 TO BE ANSWERED ON 17.07.2017 REGARDING 'VIOLATION OF LABOUR LAWS'.

(a) to (d) As per data available from office of Chief Labour Commissioner(Central), the number of irregularities detected in compliance of various labour laws has decreased during last two years. In the year 2015-2016 the number of irregularities detected in compliance of various labour laws was 241,796 and in the year 2016-2017 the number of irregularities detected in compliance of various labour laws was 221,252. No. of inspections have increased to 36067 in 2016-2017 as compared to 29770 in the year 2015-2016. No. of prosecutions launched against the violations have also increased from 5751 in the year 2015-2016 to 6691 in the year 2016-2017.
The regular inspections are carried out for ensuring the compliance of Labour Laws. The details of inspections conducted under various Labour Laws during the last two years are enclosed as Annexure 'A'.
Wherever the violations of the labour laws are found officers of the CIRM, regularly conduct inspections and ensure that compliance are made in time and in case of defaulters, penal actions are taken by way of filing prosecutions in the court of law and claim cases before the authority. The details of the claim cases filed during the last three years under Minimum Wages Act & Payment of Wages Act is enclosed as Annexure 'B'.
Ministry of Labour and Employment has developed a unified web Portal "Shram Suvidha Portal" to create a conducive environment for Industrial Growth. It has features for redressal of grievances of labours and transparent inspection scheme through computerized system based on risk based criteria and uploading of inspection report within 72 hours by Labour inspectors which includes other related features concerning to review of the working of the officers involved in the implementation of labour laws in the country and the details thereof are available on the web portal. Working of CIRM machinery is monitored regularly and corrective action is taken as and when required.